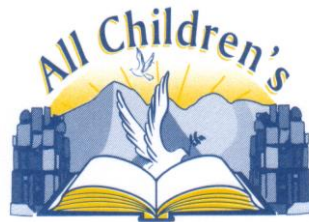


All Children's Integrated Primary School



Smoke-Free Policy

To be reviewed: 2024-25

Purpose

This policy has been developed to protect all employees, service users, customers and visitors from exposure to second-hand smoke and to assist compliance with The Smoking (Northern Ireland) Order 2006.

Exposure to second-hand smoke, also known as passive smoking, increases the risk of lung cancer, heart disease and other illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not prevent exposure to tobacco smoke.

Policy

It is the policy of All Children's CIPS that all workplaces are smoke-free and all employees have a right to work in a smoke-free environment.

Smoking is prohibited throughout the entire workplace with no exceptions. This includes company vehicles. This policy applies to all employees, consultants, contractors, customers or members and visitors.

Implementation

Overall responsibility for policy implementation and review rests with Mr Jon Beattie, Principal.

All staff are required to adhere to, and facilitate the implementation of the policy. The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all new personnel a copy of the policy on recruitment/induction. Appropriate no-smoking signs will be clearly displayed at the entrances to and within the premises.

Non-compliance

Disciplinary procedures will be followed if a member of staff does not comply with this policy. Standard procedures should be followed if a customer, visitor or passenger does not comply. Under smoke-free legislation, offences relating to the display of signage and smoking in a smoke-free place may attract a fixed penalty notice or lead to prosecution.

Help to stop smoking

Support for smokers who want to stop will be provided by the Smokers' Helpline on 0800 85 85 85. This is a freephone service, which provides friendly advice and support to smokers about stopping smoking. If you want to talk to someone face-to-face, ask at your GP practice or local pharmacy where you can get general advice on nicotine replacement therapy and non-nicotine treatments.